

Mark your calendar and RSVP today!

Tuesday, October 25, 2016

Phoenix Airport Hilton ▪ 2435 S. 47th St. ▪ Phoenix, AZ 85034

5:30 PM / Networking & Registration ▪ 6:00 PM / Dinner & Program



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New DOL Overtime Rules – Are You Ready? On May 18, the U.S. Department of Labor released finalized rules governing eligibility for overtime pay under the Fair Labor Standards Act (FLSA). The rules raise the salary level test for exempt workers significantly from today's current level and also increased the threshold for highly compensated employees (HCEs). Organizations have until December 1 to change their compensation plans and reclassify workers in order to comply. In this session, we will provide an overview of the new rules and insights as to what you should do now, including FLSA status reviews, potential options for re-designing your compensation programs to align with the new rules, and communication considerations.

Dinner Menu:

Grilled Bratwursts w/ Sauerkraut

Grilled brats served with sauerkraut, grilled peppers, onions, and cabbage pork, alongside seasonal vegetables. Garden salad and chef's choice dessert.

Chef Salad or Vegetarian Meal Option Available Upon Request

**Please, no substitutions or special requests outside of the alternate meals listed, unless required due to food allergies.*

\$30 NAWIC Member • \$35 Non-Member

Cash / Check Payable at the door

Credit Card Payments can be made via EventBrite. Click [HERE](#) for member or guest RSVP and credit card payment (*processing fees apply*).

RSVP to rsvp@nawicphoenix.org by 12:00 PM Thursday, October 20, 2016

! Reservations and cancellations **must** be made by the deadline above. All cancellations, no shows, and late RSVP's will be invoiced and/or charged an additional \$5.00 processing fee.

NEXT MONTH... Mark your calendars now to join us Tuesday, November 22, as Marshall Stahl of the Phoenix Mart Project shares with us the impact this project will have on our local community as well as the global market it brings to the Valley! Dinner will be a delicious cranberry & apple stuffed Chicken served with white wine sauce, rice, and seasonal vegetables! **STAY TUNED... flyer to follow in October!**

Our Core Purpose | To enhance the success of women in the construction industry.